

Course Outlines

Course Name	Strategic Human Resources Planning
Conducted By	Techno Management
Duration:	2 Days
Preparations	Classroom with a Data Show and whiteboard or flipchart
Audience	All managers involved in Human Resources Management
Pre-Requisites	None
General Notes	None

Strategic Human Resources Planning

Course Contents

Course Description

Strategic planning is essential for today's human resources professionals. Strategic HR planning encompasses strategy, department operations, prioritization of initiatives that link to business strategy, a marketing plan, and a budget that supports these efforts. HR professionals must understand the assimilation of these components to desired outcomes from the HR function and its overall impact on organizational results.

Course Outlines

1. Changing role of the HR professional
2. Need for, and benefits of, HR strategic planning
3. Strategic HR planning model
4. Relation of human resources plan to corporate plan
5. Develop a keen knowledge of the strategic planning process
6. Conduct a gap analysis on your current HR processes
7. Build an HR strategic business plan
8. How to think strategically
9. Key forces: customer focus, globalization, technology, quality management

Audience

Mid-level and senior-level HR professionals, managers, and directors

Course Timing

1. Course duration is 2 days (16 hours)
2. Duration is from 9:00 am to 4:00 pm with one hour lunch break and two half an hour coffee breaks.